



## Position Description

**Company:** Great Panther Silver Limited  
**Title:** Controller, Brazilian Operations  
**Reports to:** Vice President Finance  
**Location:** Vancouver, Canada  
**Revision Date:** January 2019

Great Panther Silver Limited is a mining and exploration company headquartered in Vancouver and listed on the Toronto Stock Exchange trading under the symbol GPR, and on the NYSE American under the symbol GPL. Great Panther's current activities are focused on the mining of precious metals from its two wholly-owned operating mines in Mexico: the Guanajuato Mine Complex and the Topia Mine. The Company is also undertaking efforts to restart the Coricancha Mine in Peru and has entered into an agreement to acquire Beadell Resources Limited ("BDR"), owner of the Tucano Gold Mine in Brazil. The closing of the Beadell transaction will create a new emerging intermediate and growth-oriented precious metals producer focused on the Americas with strong geographic diversity across three leading mining jurisdictions, and a diverse asset portfolio including three producing mines, an advanced stage project, as well as significant exploration potential.

### The Role

The Controller, Brazilian Operations, will be based in the Company's head office (with occasional travel to Brazil) and report to the VP Finance. The role will provide oversight and management of financial matters related to the Company's Brazilian subsidiaries, with initial focus on the financial integration of the former Beadell subsidiaries.

The successful candidate will be a CPA, CA (or equivalent) with demonstrated experience as controller or accounting manager in a multinational environment, preferably in mining and Brazil. A high degree of integrity and professionalism, strong written and verbal communication skills, effective time management, and the ability to both multi-task and prioritize are key requirements for this position.

Great Panther offers a very attractive compensation package which includes eligibility for annual bonuses, RRSP matching, share based compensation, and a very competitive group health benefits program.

### Position Summary

The primary responsibilities for this role include the following:

- Responsible for the integration of the former Beadell subsidiaries, including (but not limited to):
  - Purchase price accounting for GPR's acquisition of BDR and its subsidiaries
  - GAAP analysis identifying policies differing with GPR's, developing transition strategy & implementing necessary revisions to processes and accounting
  - In coordination with local management, completing implementation of IFRS 16 Lease accounting for Brazilian entities
  - Assisting in ERP implementation/transition (if a change is necessary)
- Review weekly/monthly reports prepared by the Brazilian subsidiaries, with follow up on key areas of concerns

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- Assist with the design of the internal control over financial reporting of the Brazilian subsidiaries, ensuring consistency with the Company’s policies & procedures
- Work with Brazilian team to ensure the consolidation of the former Beadell companies is prepared in accordance with the requirements of the Company, including preparation of working papers for internal purposes as well as for the external auditors
- Monitor cash balances, preparing monthly forecasts and responding to cash calls from the Brazilian subsidiaries
- Assist local Brazilian management with its local reporting requirements, as necessary
- Assist with tax planning matters upon acquisition
- Assist with tax provisions for the purposes of consolidated Company reporting
- Assist with budget/forecasting prepared by Brazilian team for integration into consolidated budgets/forecasts
- Assist in the preparation of Great Panther’s monthly, quarterly and annual consolidated reporting requirements, in accordance with IFRS and under SOX (US-listed)
- Act as a signatory for the Company
- Other duties as assigned

### Qualifications and Experience

The requirements listed below are representative of the knowledge, skills and competency required for this role:

- University degree and a CPA designation
- At least 5 years hands-on experience as a controller or accounting manager in a public company environment;
- Experience must be in a multinational and multi currency operating environments, preferably in mining and with Brazilian operations;
- Experience at a “Big 4” accounting firm, with public company client experience;
- Strong communication skills with exceptional writing capabilities;
- Candidates with Portuguese language skills are preferred;
- High degree of professionalism and ability to deal effectively with Senior Management
- Expert level knowledge and experience in using technology (Excel, Word, PowerPoint, ERP systems and applications);
- Experience in managing internal financial reporting requirements for foreign subsidiaries
- In depth knowledge of IFRS and SOX
- Expertise in technical financial reporting areas such as accounting for income tax, foreign exchange, financial instruments and consolidation accounting
- Proven leadership experience and experience in driving change
- Strong analytical, organizational and problem-solving skills
- Ability to prioritize and meet deadlines
- Strong attention to detail
- Ability to travel

Interested candidates can submit a resume and cover letter to [financecareers@greatpanther.com](mailto:financecareers@greatpanther.com) with “**Application for Controller, Brazilian Operations**” cited in the subject line of the email. We thank all those who apply, however, only candidates selected for an interview will be contacted.

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