

## POSITION DESCRIPTION

**Title:** Director, Corporate Development

**Date:** June 2020

Great Panther Mining Limited (“Great Panther” or the “Company”) is a growing TSX and NYSE American listed gold and silver producer headquartered in Vancouver, Canada with operations and projects in Brazil, Peru and Mexico. The Company employs approximately 1,800 people globally.

The Director, Corporate Development will be based in Vancouver and lead the Company’s initiatives to execute on its strategic plans to grow and develop its business operations with the objective of improving shareholder value. The Director, Corporate Development will work with the Company’s existing technical and financial experts to evaluate acquisition opportunities and ensure effective allocation of capital. The role requires a strong technical background in mining and geology, in addition to the ability to prepare and evaluate complex financial models.

The Director, Corporate Development must have extensive knowledge of the mining industry in Latin America and a track record of having completed detailed evaluations and supported acquisitions of gold and/or silver mines and projects in Latin American mining jurisdictions.

Great Panther offers an attractive compensation package which includes incentive bonuses, share-based compensation, and a competitive benefits package.

### Primary Responsibilities:

- Coordinate and manage a proactive corporate development program including assessments of capital allocation and development and assessment of strategic plans, etc;
- Source and identify new opportunities to support the corporate development strategy;
- Manage an effective evaluation of corporate development opportunities through various phases of analysis;
- Develop clear criteria to screen new opportunities, and support decisions to advance evaluations or decline;
- Effectively utilize and leverage technical and financial resources for evaluations;
- Provide informative and concise reports and summaries of evaluations to the Corporate Development Committee;
- Assist in the development of strategic business plans and capital allocation programs;
- Review project AFEs and analysis of project ROIs;
- Support the management team on other projects;
- Other duties as assigned.

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### Candidate Profile:

The requirements listed below are representative of the knowledge, skills and competency required for this role:

- Minimum 4 years of Corporate Development experience;
- Degree in mining engineering or mining geology, and educational qualifications in mining economics;
- CFA and/or MBA is preferred; must have demonstrated experience in developing financial/NPV model;
- Working experience in mining operations or geology;
- Excellent verbal and written communication skills;
- Expert proficiency in Excel, and good working knowledge of Word and Powerpoint;
- Exceptional communication and leadership skills, and the ability to build internal and external relationships;
- Planning, organization and analytical abilities;
- Proficiency in Spanish and/or Portuguese is an asset.

*Great Panther provides equal opportunities for all applicants and is committed to fostering an inclusive, accessible environment, where all employees feel valued, respected and supported throughout the recruitment and employment process. If you require accommodation, we will work with you to meet your needs.*

*Interested candidates should email their resume and cover letter to [careers@greatpanther.com](mailto:careers@greatpanther.com) with Corporate Development in the subject line. We thank all applicants for their interest in Great Panther, however only those selected for an interview will be contacted.*