

POSITION DESCRIPTION

Title: Vice President Exploration (VP Exploration)
Reports to: Chief Executive Officer (CEO)
Location: Vancouver, BC
Date: August 2019

Great Panther Mining Limited (“Great Panther” or the “Company”) is headquartered in Vancouver, Canada, with operations in three leading Latin American mining jurisdictions. The Company employs approximately 1,800 people and is listed on the TSX and NYSE American.

The Vice President, Exploration, will work closely with the CEO and COO on the Company’s strategic exploration plans. The successful candidate will be a demonstrated leader within the industry and will have a history of success leading similar projects and teams. This corporate position carries direct overall management and decision-making responsibility for the exploration function of Great Panther Mining.

The position encompasses the leadership role on all exploration matters within the Company, including as technical advisor to the COO. The VP Exploration sets exploration targets and budgets, defines goals and standards for the function, and manages the exploration staff in the application of technology and the execution of exploration operations to achieve the results and support the company’s strategic goals.

Primary Responsibilities:

- Implementing and overseeing the exploration and resource definition programs for the Company’s projects
- Preparing and managing the exploration plan and budget and ensure the Company achieves its exploration goals within budget and on time
- Work closely with operations teams in resource/reserve definition for mine planning
- Ensuring compliance with all governmental obligations and legislations and ensure all appropriate environmental, mining and exploration permits are in place and up to date
- Leading geologists and field teams and guiding their activities to ensure success
- Maintaining positive relationships with applicable government agencies and local communities
- Identifying, prioritizing and developing drilling programs, including economic justification and support, to allow for the definition of potential resource additions and/or reserve conversion
- Developing monitoring and tracking tools to allow regular reporting of the regional status of resources and reserves, including the efficiency and cost of reserve replacement strategies
- Ensuring 43-101 compliant sampling, QA/QC, geologic and geotechnical data collection programs are in place, especially where drilling programs are conducted at Great Panther Mining sites
- Assisting in due diligence review efforts by third party mineral resource experts or in-house experts of projects under consideration for acquisition or development.
- Interpreting and analyzing the results of drilling and other geological and geotechnical information to develop geologic models and mineralization theories, delineate current and future exploration targets, and evaluations of mining reserves/resources in the areas under exploration
- Identifying all legal and regulatory requirements applicable to exploration activities and ensuring compliance with these

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- Promoting and fostering health, safety and environmental responsibility within the exploration function across all areas of responsibility.

Candidate Profile:

- Undergraduate or advanced degree in Geology
- Fifteen (15) years of relevant experience within the mining industry, including 5 in an upper Management role
- Qualified Person under the terms of NI 43-101
- Excellent communications skills (speaking and writing) with fluency in English and Spanish (Portuguese would be considered an asset)
- Experience working in Mexico, Peru and Brazil
- Strong ability to develop and maintain positive and professional partnerships with all stakeholders including contractors, governments, local communities and direct reports
- Proven track record of successfully leading and guiding an exploration team
- Willingness to travel and spend considerable amount of time in the field
- Strong business acumen and decision-making skills
- A history of leading the exploration function within an organization and managing staff towards the desired objectives, standards and outcomes
- Capable of promoting teamwork within the exploration function and partner effectively with other departments/entities which use outcomes of exploration activities or provide services to the exploration functional area
- An ability to make realistic exploration interpretations and decisions and create workable solutions for difficulties, obstacles and issues arising within areas of responsibility.
- Cultural sensitivity to deal appropriately with employees within and outside the company as well as with external entities and the project communities
- High level of geological/exploration experience and expertise in order to institute best practices and solutions. Specific experience with epithermal gold-silver deposits and iron formation hosted gold deposits.
- Solid understanding of deposit models, exploration models, targeting techniques and methodologies (geological, geochemical, geophysical, drilling, etc.) in environments ranging from Amazon jungle to high Andes.
- Familiarity with most popular 3D resource modeling software, resource/reserve estimation techniques and QA/QC protocols
- Ability to prioritize and manage multi-million-dollar budgets

Great Panther provides equal opportunities for all applicants and is committed to fostering an inclusive, accessible environment, where all employees feel valued, respected and supported throughout the recruitment and employment process. If you require accommodation, we will work with you to meet your needs.

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Interested candidates should email their resume and cover letter to careers@greatpanther.com with COO in the subject line. We thank all applicants for their interest in Great Panther, however only those selected for an interview will be contacted.