

All page numbers refer to the 2019 Sustainability Report, unless specifically noted.  
Download the 2019 report [here](#).

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>ORGANIZATIONAL PROFILE</b>			
102-1	Name of the organization	About Great Panther (page 7)	Great Panther Mining Limited
102-2	Activities, brands, products, and services	About Great Panther (page 7) 2019 Annual Information Form (page 16)	
102-3	Location of headquarters	About Great Panther (page 7)	Vancouver, British Columbia, Canada
102-4	Location of operations	About Great Panther - Asset overview (page 9)	
102-5	Ownership and legal form	2019 Annual Information Form (page 15)	
102-6	Markets served	About Great Panther (page 7) 2019 Annual Information Form (pages 22, 23)	
102-7	Scale of the organization	About Great Panther - Asset overview (page 9) Annual Information Form (pages 23, 24)	
102-8	Information on employees and other workers	Local Hiring and Procurement (page 42) 2019 Annual Information Form (page 28) 2019 Sustainability Performance Data (pages 59, 60)	
102-9	Supply chain	Local Hiring and Procurement (page 41) 2019 Sustainability Performance Data (page 59)"	
102-10	Significant changes to the organization and its supply chain	About Great Panther (page 8)	
102-11	Precautionary Principle or approach	Our Sustainability Agenda and Commitments (page 12) Biodiversity - Our Approach (page 25)	
102-12	External initiatives	Our contribution to SDGs (page 18) Governance and Sustainability Management (page 14)	
102-13	Membership of associations	Governance and Sustainability Management (page 14)	
<b>STRATEGY</b>			
102-14	Statement from senior decision-maker	Message from our CEO (page 6)	
102-15	Key impacts, risks, and opportunities	2019 Annual Information Form (pages 84-106)	
<b>ETHICS AND INTEGRITY</b>			
102-16	Values, principles, standards, and norms of behavior	About Great Panther (page 8) Code of Business Conduct and Ethics (pages 4, 5)	
102-17	Mechanisms for advice and concerns about ethics	Ethics and Transparency - Reporting Violations (page 55)	

All page numbers refer to the 2019 Sustainability Report, unless specifically noted. Download the 2019 report [here](#).

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>GOVERNANCE</b>			
102-18	Governance structure	Governance and Sustainability Management (page13) 2020 Information Circular (pages 29-31)	
102-19	Delegating authority	Governance and Sustainability Management (page13)	
102-20	Executive-level responsibility for economic, environmental, and social topics	Governance and Sustainability Management (page13)	
102-21	Consulting stakeholders on economic, environmental, and social topics	Listening to Stakeholders (pages 15-17)	
102-22	Composition of the highest governance body and its committees	Governance and Sustainability Management (page13) 2020 Information Circular (pages 29, 31)	
102-23	Chair of the highest governance body	2020 Information Circular (page 29)	
102-24	Nominating and selecting the highest governance body	2020 Information Circular (pages 28-34)	
102-25	Conflicts of interest	Ethics and Transparency - Code of Business Conduct (page 55) 2020 Information Circular (page 34)	
102-26	Role of highest governance body in setting purpose, values, and strategy	2020 Information Circular (page 30)	
102-27	Collective knowledge of highest governance body	2020 Information Circular (page 32)	
102-28	Evaluating the highest governance body's performance	2020 Information Circular (page 35)	
102-29	Identifying and managing economic, environmental, and social impacts	Our Material Topics (page 16) Listening to Stakeholders (page 15)	
102-30	Effectiveness of risk management processes	2020 Information Circular (page 31)	
102-31	Review of economic, environmental, and social topics	Governance and Sustainability Management (page13) Our Material Topics (page 16) 2020 Information Circular (page 31)	
102-32	Highest governance body's role in sustainability reporting	Governance and Sustainability Management (page13)	Our executive leadership team, including the CEO and COO, review and approve this report prior to publication.
102-35	Remuneration policies	2020 Information Circular (pages 37-47)	
102-36	Process for determining remuneration	2020 Information Circular (pages 37-42)	

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>STAKEHOLDER ENGAGEMENT</b>			
102-40	List of stakeholder groups	Our Material Topics (page 17)	
102-41	Collective bargaining agreements	Training and development - Labour Relations (page 50) 2019 Sustainability Performance Data (page 60)	
102-42	Identifying and selecting stakeholders	Listening to Stakeholders (pages 15-16)	
102-43	Approach to stakeholder engagement	Our Material Topics (page 16) Listening to Stakeholders (page 15)"	
102-44	Key topics and concerns raised	Our Material Topics (pages 16, 17)	
<b>REPORTING PRACTICE</b>			
102-45	Entities included in the consolidated financial statements	2019 Consolidated Financial Statements (page 8)	
102-46	Defining report content and topic Boundaries	Our Material Topics (page 16) Management approach in each material topic	
102-47	List of material topics	Our Material Topics (page 16)	
102-48	Restatements of information	Not applicable	
102-49	Changes in reporting	None	
102-50	Reporting period	How We Report (page 3)	January 1, 2019 - December 31, 2019
102-51	Date of most recent report	How We Report (page 3)	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	Get in touch (page 57)	
102-54	Claims of reporting in accordance with the GRI Standards	Core	
102-55	GRI content index	GRI Index (pages 66-73)	
102-56	External assurance	None	
<b>200 - ECONOMIC</b>			
103	Disclosure of Management Approach	Economic Performance - Our approach (page 38) Local Hiring and Procurement - Our approach (page 41)	
<b>201 ECONOMIC PERFORMANCE</b>			
201-1	Direct economic value generated and distributed	Economic Performance (page 39) 2019 Sustainability Performance Data (page 58)	
201-3	Defined benefit plan obligations and other retirement plans	2020 Information Circular (page 58)	
201-4	Financial assistance received from government	None	We do not receive financial assistance from governments, with the exception of tax credits.

All page numbers refer to the 2019 Sustainability Report, unless specifically noted.  
Download the 2019 report [here](#).

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>202</b>	<b>MARKET PRESENCE</b>		
202-2	Proportion of senior management hired from the local community	2019 Sustainability Performance Data (page 62)	
<b>203</b>	<b>INDIRECT ECONOMIC IMPACTS</b>		
203-1	Infrastructure investments and services supported	Community Engagement - Social Investment (page 44) 2019 Sustainability Performance Data (page 58)	
<b>204</b>	<b>PROCUREMENT PRACTICES</b>		
204-1	Proportion of spending on local suppliers	Local Hiring and Procurement (page 42) 2019 Sustainability Performance Data (page 59)	
<b>205</b>	<b>ANTI-CORRUPTION</b>		
205-1	Operations assessed for risks related to corruption	Ethics and Transparency - Anti Corruption (page 56)	
205-2	Communication and training about anti-corruption policies and procedures	Ethics and Transparency - Anti Corruption (page 56)	
<b>300 - ENVIRONMENTAL</b>			
103	Disclosure of Management Approach	Water - Our approach (page 32) Climate and Energy - Our approach (page 35) Tailings and Waste Management - Our approach (page 28) Biodiversity - Our approach (page 25)	
<b>302</b>	<b>ENERGY</b>		
302-1	Energy consumption within the organization	Climate and Energy (page 36) 2019 Sustainability Performance Data (page 63)	
302-3	Energy intensity	Climate and Energy (page 36) 2019 Sustainability Performance Data (page 63)	
<b>303</b>	<b>WATER</b>		
303-1	Interactions with water as a shared resource	Water (page 32)	
303-2	Management of water discharge-related impacts	Water (page 32)	
303-3	Water withdrawal	Water (page 32) 2019 Sustainability Performance Data (page 64)	
303-4	Water discharge	Water (page 32) 2019 Sustainability Performance Data (page 64)	
303-5	Water consumption	2019 Sustainability Performance Data (page 64)	

All page numbers refer to the 2019 Sustainability Report, unless specifically noted. Download the 2019 report [here](#).

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>304</b>	<b>BIODIVERSITY</b>		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity (page 26)	
304-2	Significant impacts of activities, products, and services on biodiversity	Biodiversity (pages 25, 26) 2019 Sustainability Performance Data (page 64)	
304-3	Habitats protected or restored	Biodiversity (page 26) 2019 Sustainability Performance Data (page 64)	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	2019 Sustainability Performance Data (page 64)	
MM1	Amount of land disturbed or rehabilitated	Biodiversity (page 26) 2019 Sustainability Performance Data (page 64)	
MM2	Sites identified as requiring biodiversity management plans, and sites with plans in place	Biodiversity (page 25)	
<b>305</b>	<b>EMISSIONS</b>		
305-1	Direct (Scope 1) GHG emissions	Climate and Energy (page 36) 2019 Sustainability Performance Data (page 63)	
305-2	Energy indirect (Scope 2) GHG emissions	Climate and Energy (page 36) 2019 Sustainability Performance Data (page 63)	
305-4	GHG emissions intensity	2019 Sustainability Performance Data (page 63)	
<b>306</b>	<b>EFFLUENTS AND WASTE</b>		
306-1	Water discharge by quality and destination	Water (page 32)	
306-2	Waste by type and disposal method	Tailings and Waste Management (page 28) 2019 Sustainability Performance Data (page 65)	
306-3	Significant spills	Tailings and Waste Management (page 29) 2019 Sustainability Performance Data (page 65)	
MM3	Total amounts of overburden, rock, tailings and sludge presenting potential hazards	Tailings and Waste Management (page 29) 2019 Sustainability Performance Data (page 65)	
<b>307</b>	<b>ENVIRONMENTAL COMPLIANCE</b>		
307-1	Non-compliance with environmental laws and regulations	Tailings and Waste Management (page 29) 2019 Sustainability Performance Data (page 65)	
MM10	Mine closure	Annual Information Form (page 28) 2019 Sustainability Performance Data (page 65)	

All page numbers refer to the 2019 Sustainability Report, unless specifically noted. Download the 2019 report [here](#).

**GRI INDEX**

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>400 - SOCIAL</b>			
103	Disclosure of Management Approach	Health and Safety - Our approach (page 21) Training and Development - Our approach (page 50) Diversity and Equal Opportunity - Our approach (page 53) Community Engagement - Our approach (page 44)	
<b>401</b>	<b>EMPLOYMENT</b>		
401-1	New employee hires and employee turnover	Local Hiring and Procurement (page 42) 2019 Sustainability Performance Data (page 60)	
401-3	Parental leave	2019 Sustainability Performance Data (page 60)	
<b>402</b>	<b>LABOUR/MANAGEMENT RELATIONS</b>		
MM04	Strikes and lockouts	Training and Development - Labour Relations (page 50) 2019 Sustainability Performance Data (page 60)	
<b>403</b>	<b>OCCUPATIONAL HEALTH AND SAFETY</b>		
403-1	Occupational health and safety management system	Health and Safety (page 21)	
403-2	Hazard identification, risk assessment and incident investigation	Health and Safety (page 21)	
403-3	Occupational health services	Health and Safety (page 21)	
403-4	Worker participation, consultation, and communication on occupational health and safety	Health and Safety (page 22) 2019 Sustainability Performance Data (page 62)	
403-5	Worker training on occupational health and safety	Health and Safety (page 21) 2019 Sustainability Performance Data (page 61)	
403-6	Promotion of worker health	Health and Safety (page 21)	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety (pages 21, 22)	
403-8	Workers covered by an occupational health and safety management system	Health and Safety (page 21)	
403-9	Work related injuries	Health and Safety (page 22) 2019 Sustainability Performance Data (page 62)	
403-10	Work related ill health	Health and Safety (page 23) 2019 Sustainability Performance Data (page 62)	

All page numbers refer to the 2019 Sustainability Report, unless specifically noted.  
Download the 2019 report [here](#).

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>404</b>	<b>TRAINING AND EDUCATION</b>		
404-1	Average hours of training per year per employee	Traning and Development (page 51) 2019 Sustainability Performance Data (page 61)	
404-2	Programs for upgrading employee skills and transition assistance programs	Traning and Development (page 50) 2019 Sustainability Performance Data (page 61)	
404-3	Percentage of employees receiving regular performance and career development reviews	2019 Sustainability Performance Data (page 61)	
<b>405</b>	<b>DIVERSITY AND EQUAL OPPORTUNITY</b>		
405-1	Diversity of governance bodies and employees	Diversity and Equal Opportunity (page 53) 2019 Sustainability Performance Data (pages 61, 62)	
<b>406</b>	<b>NON DISCRIMINATION</b>		
406-1	Incidents of discrimination and corrective actions taken	Diversity and Equal Opportunity (page 53)	
<b>407</b>	<b>FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING</b>		
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Training and Development - Labour Relations (page 50) 2019 Sustainability Performance Data (page 60)	The right to freedom of association and collective bargaining is not considered a risk.
<b>408</b>	<b>CHILD LABOUR</b>		
408-1	Operations and suppliers at significant risk for incidents of child labour	Ethics and Transparency - Child and Forced Labour (page 56)	
<b>409</b>	<b>FORCED OR COMPULSORY LABOUR</b>		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Ethics and Transparency - Child and Forced Labour (page 56)	
<b>410</b>	<b>SECURITY PRACTICES</b>		
410-1	Security personnel trained in human rights policies or procedures	2019 Sustainability Performance Data (page 63)	

All page numbers refer to the 2019 Sustainability Report, unless specifically noted. Download the 2019 report [here](#).

## GRI INDEX

INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
<b>411</b>	<b>RIGHTS OF INDIGENOUS PEOPLES</b>		
411-1	Incidents of violations involving rights of indigenous peoples	None	There are no indigenous communities in the immediate area of influence of Great Panther's sites (self-determined and/or as identified by national groups or international legislation and standards).
MM5	Operations in or adjacent to Indigenous Peoples' territories, and formal agreements in place with Indigenous Peoples	None	There are no indigenous communities in the immediate area of influence of Great Panther's sites (self-determined and/or as identified by national groups or international legislation and standards).
MM6	Significant disputes relating to land use and the customary rights of local communities and Indigenous Peoples	None	
<b>413</b>	<b>LOCAL COMMUNITIES</b>		
413-1	Operations with local community engagement, impact assessments, and development programs	Community Engagement (page 44) Biodiversity (page 25) Listening to Stakeholders (page 15)	
413-2	Operations with significant actual and potential negative impacts on local communities	Community Engagement (page 44)	
MM7	Grievance mechanisms used to resolve disputes related to land use and the customary rights of local communities and Indigenous Peoples	Community Engagement (page 47)	
MM8	Artisanal and small-scale mining	None	
MM9	Resettlement	None	
<b>415</b>	<b>PUBLIC POLICY</b>		
415-1	Political Contributions	None	There were zero (0) political contributions made in 2019.
<b>419</b>	<b>SOCIO-ECONOMIC COMPLIANCE</b>		
419-1	Non-compliance with laws and regulations in the social and economic area	None	There were zero (0) instances of non-compliance with laws and/or regulations in the social and economic areas.