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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
GENERAL DISCLOSURES			
Organizational Profile			
102-1	Name of the organization	Our Business at a Glance (p. 6)	Great Panther Mining Limited
102-2	Activities, brands, products, and services	Our Business at a Glance (p. 6) 2020 Annual Information Form (p. 19)	
102-3	Location of headquarters	Our Business at a Glance (p. 7)	Vancouver, British Columbia, Canada
102-4	Location of operations	Our Business at a Glance (p. 7) Our Assets (p. 8)	
102-5	Ownership and legal form	2020 Annual Information Form (p. 18)	
102-6	Markets served	Who we are (p. 7) 2020 Annual Information Form (p. 24-26)	
102-7	Scale of the organization	Who we are (p. 7) Our Assets (p. 8) Annual Information Form (p. 19, 25-27, 33)	
102-8	Information on employees and other workers	Local Hiring and Procurement (p. 47) 2020 Annual Information Form (p. 33) 2020 Sustainability Performance Data	
102-9	Supply chain	Local Hiring and Procurement (p. 46) 2020 Sustainability Performance Data	
102-10	Significant changes to the organization and its supply chain	Who we are (p. 7)	
102-11	Precautionary Principle or approach	Our Sustainability Agenda and Commitments (p. 11) Biodiversity - Our Approach (p. 27)	
102-12	External initiatives	Our contribution to SDGs (p. 19) Governance and Sustainability Management (p. 14)	
102-13	Membership of associations	Governance and Sustainability Management (p. 14)	
Strategy			
102-14	Statement from senior decision-maker	Message from our CEO (p. 4)	
102-15	Key impacts, risks, and opportunities	2020 Annual Information Form (p. 94-120)	
Ethics and Integrity			
102-16	Values, principles, standards, and norms of behavior	Who we are (p. 7) Code of Business Conduct and Ethics (p. 4-5)	
102-17	Mechanisms for advice and concerns about ethics	Ethics and Transparency (p. 61) Code of Business Conduct and Ethics (p. 28-34)	

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
Governance			
102-18	Governance structure	Governance and Sustainability Management (p. 13) Management Information Circular (p. 23-28)	
102-19	Delegating authority	Governance and Sustainability Management (p. 13) Management Information Circular (p. 27-28)	
102-20	Executive-level responsibility for economic, environmental, and social topics	Governance and Sustainability Management (p. 13)	
102-21	Consulting stakeholders on economic, environmental, and social topics	Our Material Topics (p. 16)	
102-22	Composition of the highest governance body and its committees	Governance and Sustainability Management (p. 13) Management Information Circular (p. 27, 28)	
102-23	Chair of the highest governance body	Management Information Circular (p. 15, 23)	
102-24	Nominating and selecting the highest governance body	Management Information Circular (p. 12-21, 30-31)	
102-25	Conflicts of interest	Ethics and Transparency (p. 60) Management Information Circular (p. 29-30)	
102-26	Role of highest governance body in setting purpose, values, and strategy	Management Information Circular (p. 26)	
102-27	Collective knowledge of highest governance body	Management Information Circular (p. 21)	
102-28	Evaluating the highest governance body's performance	Management Information Circular (p. 27-28) Charter of the Nominating and Corporate Governance Committee	
102-29	Identifying and managing economic, environmental, and social impacts	Our Material Topics (p. 16) Stakeholder Engagement (p. 16)	
102-30	Effectiveness of risk management processes	Management Information Circular (p. 26) Charter of Audit Committee	
102-31	Review of economic, environmental, and social topics	Governance and Sustainability Management (p. 13) Our Material Topics (p. 16) Management Information Circular (p. 27)	
102-32	Highest governance body's role in sustainability reporting	Governance and Sustainability Management (p. 13)	Our Board of Directors and executive leadership team review and approve this report prior to publication.
102-35	Remuneration policies	Management Information Circular (p. 33-37)	
102-36	Process for determining remuneration	Management Information Circular (p. 37-50)	

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
Stakeholder Engagement			
102-40	List of stakeholder groups	Our Material Topics (p. 17)	
102-41	Collective bargaining agreements	Training and Development (p. 50) 2020 Sustainability Performance Data	
102-42	Identifying and selecting stakeholders	Stakeholder Engagement (p. 15)	
102-43	Approach to stakeholder engagement	Our Material Topics (p. 17)	
102-44	Key topics and concerns raised	Our Material Topics (p. 17)	
Reporting Practice			
102-45	Entities included in the consolidated financial statements	Consolidated Financial Statements for the Year Ended December 31, 2020 (p. 7)	
102-46	Defining report content and topic Boundaries	Our Material Topics (p. 17)	
102-47	List of material topics	Our Material Topics (p. 17)	
102-48	Restatements of information	Understanding this Report (p. 5) 2020 Sustainability Performance Data	
102-49	Changes in reporting	None	
102-50	Reporting period	Understanding this Report (p. 5)	January 1, 2020 - December 31, 2020
102-51	Date of most recent report	Understanding this Report (p. 5)	
102-52	Reporting cycle	Annual	
102-53	Contact point for questions regarding the report	Get in touch (p. 63)	
102-54	Claims of reporting in accordance with the GRI Standards	Core	
102-55	GRI content index	GRI Index (p. 72)	
102-56	External assurance	None	
200 - ECONOMIC			
103	Disclosure of Management Approach	Economic Performance - Our Approach (p. 57) Local Hiring and Procurement - Our Approach (p. 46) Ethics and Transparency - Our Approach (p. 60)	
201 Economic Performance			
201-1	Direct economic value generated and distributed	Economic Performance (p. 50) 2020 Sustainability Performance Data	
201-3	Defined benefit plan obligations and other retirement plans	Management Information Circular (p. 58)	
201-4	Financial assistance received from government	None	We do not receive financial assistance from governments, with the exception of tax credits.

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
202 Market Presence			
202-2	Proportion of senior management hired from the local community	Local Hiring and Procurement (p. 47) 2020 Sustainability Performance Data	
203 Indirect Economic Impacts			
203-1	Infrastructure investments and services supported	Community Engagement (p. 40) 2020 Sustainability Performance Data	
204 Procurement Practices			
204-1	Proportion of spending on local suppliers	Local Hiring and Procurement (p.46) 2020 Sustainability Performance Data	
205 Anti-Corruption			
205-1	Operations assessed for risks related to corruption	Ethics and Transparency (p. 60)	
205-2	Communication and training about anti-corruption policies and procedures	Ethics and Transparency (p. 62)	
300 - ENVIRONMENTAL			
103	Disclosure of Management Approach	Water Stewardship - Our Approach (p. 34) Energy and Climate Change - Our Approach (p. 37) Tailings and Waste Management - Our Approach (p. 30) Biodiversity - Our Approach (p. 22)	
302 Energy			
302-1	Energy consumption within the organization	Energy and Climate Change (p. 38) 2020 Sustainability Performance Data	
302-3	Energy intensity	Energy and Climate Change (p. 38) 2020 Sustainability Performance Data	
303 Water Management			
303-1	Interactions with Water Management as a shared resource	Water Stewardship (p. 34)	
303-2	Management of Water Management discharge-related impacts	Water Stewardship (p. 35)	
303-3	Water Management withdrawal	Water Stewardship (p. 34) 2020 Sustainability Performance Data	
303-4	Water Management discharge	Water Stewardship (p. 34) 2020 Sustainability Performance Data	
303-5	Water Management consumption	2020 Sustainability Performance Data	

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
304 Biodiversity			
304-2	Significant impacts of activities, products, and services on biodiversity	Biodiversity (p. 27) 2020 Sustainability Performance Data	
304-3	Habitats protected or restored	Biodiversity (p. 28) 2020 Sustainability Performance Data	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	2020 Sustainability Performance Data	
MM1	Amount of land disturbed or rehabilitated	Biodiversity (p. 28) 2020 Sustainability Performance Data	
MM2	Sites identified as requiring biodiversity management plans, and sites with plans in place	Biodiversity (p. 27)	
305 Emissions			
305-1	Direct (Scope 1) GHG emissions	Energy and Climate Change (p. 38) 2020 Sustainability Performance Data	
305-2	Energy indirect (Scope 2) GHG emissions	Energy and Climate Change (p. 38) 2020 Sustainability Performance Data	
305-4	GHG emissions intensity	2020 Sustainability Performance Data	
306 Effluents and Waste			
306-1	Water Management discharge by quality and destination	Water Stewardship (p. 34)	
306-2	Waste by type and disposal method	Tailings and Waste Management (p. 30) 2020 Sustainability Performance Data	
306-3	Significant spills	Tailings and Waste Management (p. 32) 2020 Sustainability Performance Data	
MM3	Total amounts of overburden, rock, tailings and sludge presenting potential hazards	Tailings and Waste Management (p. 32) 2020 Sustainability Performance Data	
307 Environmental Compliance			
307-1	Non-compliance with environmental laws and regulations	Tailings and Waste Management (p. 32) 2020 Sustainability Performance Data	
MM10	Mine closure	Consolidated Financial Statements (p. 28)	

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
400 - SOCIAL			
103	Disclosure of Management Approach	Health and Safety - Our approach (p. 22) Training and Development - Our approach (p. 50) Diversity and Equal Opportunity - Our approach (p. 54) Community Engagement - Our approach (p. 40)	
401 Employment			
401-1	New employee hires and employee turnover	Local Hiring and Procurement (p. 47) 2020 Sustainability Performance Data	
401-3	Parental leave	2020 Sustainability Performance Data	
402 Labour/Management Relations			
MM04	Strikes and lockouts	Training and Development (p. 47) 2020 Sustainability Performance Data	
403 Occupational Health and Safety			
403-1	Occupational health and safety management system	Health and Safety (p. 22)	
403-2	Hazard identification, risk assessment and incident investigation	Health and Safety (p. 22)	
403-3	Occupational health services	Health and Safety (p. 24)	
403-4	Worker participation, consultation, and communication on occupational health and safety	Health and Safety (p. 23) 2020 Sustainability Performance Data	
403-5	Worker training on occupational health and safety	Health and Safety (p. 22) 2020 Sustainability Performance Data	
403-6	Promotion of worker health	Health and Safety (p. 22) Our Response to COVID-19 (p. 9)	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety (p. 22)	
403-8	Workers covered by an occupational health and safety management system	Health and Safety (p. 23)	
403-9	Work related injuries	Health and Safety (p.23) 2020 Sustainability Performance Data	
403-10	Work related ill health	Health and Safety (p. 23) 2020 Sustainability Performance Data	

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
404 Training and Development			
404-1	Average hours of training per year per employee	Training and Development (p. 52) 2020 Sustainability Performance Data	
404-2	Programs for upgrading employee skills and transition assistance programs	Training and Development (p. 50) 2020 Sustainability Performance Data	
404-3	Percentage of employees receiving regular performance and career development reviews	2020 Sustainability Performance Data	
405 Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	Diversity and Equal Opportunity (p. 54) 2020 Sustainability Performance Data	
406 Non Discrimination			
406-1	Incidents of discrimination and corrective actions taken	Ethics and Transparency (p. 62)	
407 Freedom of Association and Collective Bargaining			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Training and Development (p. 61) 2020 Sustainability Performance Data	The right to freedom of association and collective bargaining is not considered a risk.
408 Child Labour			
408-1	Operations and suppliers at significant risk for incidents of child labour	Ethics and Transparency (p. 61)	
409 Forced or Compulsory Labour			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Ethics and Transparency (p. 61)	
410 Security Practices			
410-1	Security personnel trained in human rights policies or procedures	Ethics and Transparency (p. 61) 2020 Sustainability Performance Data	
411 Rights of Indigenous Peoples			
411-1	Incidents of violations involving rights of indigenous peoples	None	There are no indigenous communities in the immediate area of influence of Great Panther's sites (self-determined and/or as identified by national groups or international legislation and standards).
MM5	Operations in or adjacent to Indigenous Peoples' territories, and formal agreements in place with Indigenous Peoples	None	There are no indigenous communities in the immediate area of influence of Great Panther's sites (self-determined and/or as identified by national groups or international legislation and standards).
MM6	Significant disputes relating to land use and the customary rights of local communities and Indigenous Peoples	None	

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INDICATOR NUMBER	DESCRIPTION	REFERENCE	COMMENTS
413 Local Communities			
413-1	Operations with local community engagement, impact assessments, and development programs	Community Engagement (p. 40) Biodiversity (p. 27) Stakeholder Engagement (p. 15)	
413-2	Operations with significant actual and potential negative impacts on local communities	Community Engagement (p. 15)	
MM7	Grievance mechanisms used to resolve disputes related to land use and the customary rights of local communities and Indigenous Peoples	Community Engagement (p. 44)	
MM8	Artisanal and small-scale mining	None	
MM9	Resettlement	None	
415 Public Policy			
415-1	Political Contributions	None	There were zero (0) political contributions made in 2020.
419 Socio-economic Compliance			
419-1	Non-compliance with laws and regulations in the social and economic area	None	There were zero (0) instances of non-compliance with laws and/or regulations in the social and economic areas.